

We will respect the privacy of the volunteer and establish that any information received during the volunteer's screening process will not be disclosed outside of the organization and will be shared within the organization only on a "need to know" basis. The consent/release form which includes personal data on the volunteer will be in a secure location and only in the hands of authorized personnel.

RECOMMENDED CRITERIA FOR EXCLUSION

A person will be disqualified and prohibited from serving as a volunteer if the person has been found guilty of the following crimes:

Guilty Means that a person was found guilty following a trial, entered a guilty plea, entered a no contest plea accompanied by a court finding of guilty, regardless of whether there was an adjudication of guilt (conviction) or a withholding of guilt. This recommendation does not apply if criminal charges result in acquittal, Nolle Prose, or dismissal.

EACH OCCURRENCE WILL BE VIEWED ON A CASE BY CASE BASIS BY SHAWNEE COUNTY

SEX OFFENSES

- All Sex Offenses- Regardless of the amount of time since offense.
Examples include: child molestation, rape, sexual assault, sexual battery, sodomy, prostitution, solicitation, indecent exposure, etc.

FELONIES

- All felony Violence- Regardless of the amount of time since offense.
Examples include: murder, manslaughter, aggravated assault, kidnapping, robbery, aggravated burglary, etc.
- All Felony offenses other than violence or sex within the past 10 years.
Examples include: drug offenses, theft, embezzlement, fraud, child endangerment, etc.

MISDEMEANORS

- All misdemeanor violence offenses within the past 7 years.
Examples include: simple assault and battery, domestic violence, etc.
- All Misdemeanor drug & alcohol offenses within the past 5 years or multiple offenses in the past 10 years.
Examples include: dui, simple drug possession, drunk and disorderly, public intoxication, possession of drug paraphernalia, etc.
- Any other misdemeanor within the past 5 years that would be considered a potential danger to children or is directly related to the function of that volunteer.
Examples include: contributing to the delinquency of a minor, etc.

PENDING CASES

It is recommended that anyone who has been charged for any of the disqualifying offenses or for cases pending in court should not be permitted to volunteer until the official adjudication of the case.

Shawnee County reserves the right to conduct an ongoing process and should be subject to review and changes at any time. These guidelines are based upon industry practices in private, public, and non-profit areas.